

## Member Development Programme for new Glen Parva Councillor By-Election: 21 December 2023



| Online Modules                   |   |  |  |  |
|----------------------------------|---|--|--|--|
| Mandatory, Optional or Advisory  | Training Module:  |  |  |  |
| Mandatory (Complete these first) | Safeguarding (Bronze Level) Children, Young People & Adults |  |  |  |
| Mandatory (Complete these first) | GDPR and Data Protection                                    |  |  |  |
| Optional                         | Induction for New Starters                                  |  |  |  |
| Optional                         | Councillor Scrutiny   |  |  |  |
| Optional                         | Dementia Awareness  |  |  |  |
| Optional                         | Business Math   |  |  |  |
| Optional                         | Coaching  |  |  |  |
| Optional                         | Cyber Security – Keeping Safe online                        |  |  |  |
| Optional                         | Dementia Awareness  |  |  |  |
| Optional                         | Emergency Planning  |  |  |  |
| Optional                         | Healthy Lifestyles  |  |  |  |
| Optional                         | Influencing, Assertiveness and Negotiation                  |  |  |  |



| Optional | Interview Skills                           |  |  |  |
|----------|--|--|--|--|
| Optional | Introduction to health & Safety            |  |  |  |
| Optional | Introduction to Mindfulness and Meditation |  |  |  |
| Optional | Keeping Safe Online                        |  |  |  |
| Optional | Managing your priorities                   |  |  |  |
| Optional | Mental Health Awareness                    |  |  |  |
| Optional | Personal Resilience                        |  |  |  |
| Optional | Prevent                                    |  |  |  |
| Optional | Risk Management                            |  |  |  |
| Optional | Treating People Fairly                     |  |  |  |



| Date                         | Location | Mandatory, Optional or Advisory | Training Event:   | External<br>Training<br>Provider       |
|------------------------------|----------|---------------------------------|---|--|
| TBC<br>w/c 1 January<br>2024 | TBC      | Mandatory                       | Member Induction – Essential Business     Welcome from Chief Executive and Directors     Corporate Overview     Introduction to the Code of Conduct - Monitoring Officer     Drop off forms.  | No                                     |
| w/c 8 January<br>2024        | TBC      | Mandatory                       | <ul> <li>ICT and Democratic Services Support Session</li> <li>Issue laptop etc (if required)</li> <li>Overview of various applications and Modern.Gov</li> <li>Chamber layout, use of microphones and seating positions.</li> <li>Tour of Council Offices</li> <li>Photo for ID card and website</li> </ul> | No                                     |
| 11 January 2024<br>5-6pm     | Teams    | Advisory                        | Questioning Skills for Elected Members  EMC in partnership with the Centre for Governance Scrutiny (CfGS) are providing an "entry level bite size" scrutiny session that aims to raise member understanding and confidence in questioning skills.   | Yes (Centre for Governance & Scrutiny) |



| Date                                   | Location           | Mandatory, Optional or Advisory                                 | Training Event:   | External<br>Training<br>Provider |
|--|--------------------|---|---|----------------------------------|
|  |                    |   | This session will set out what the purpose of overview and scrutiny is, then will explore types of enquiry and types of questions, as well as looking at where you are asking questions and to whom.                                    |                                  |
| TBC                                    | TBC                | Mandatory for Planning Committee Members and Substitute Members | <ul> <li>An introduction to Planning and Strategic Growth</li> <li>Function of the Planning Committee</li> <li>Introduction to legislation &amp; policy</li> <li>Local Plan/Strategic Growth</li> </ul>                                 | No                               |
| TBC                                    | TBC                | Advisory for newly elected Members.                             | <ul> <li>An introduction to local government finance</li> <li>Members' role in finance</li> <li>How finance decisions are made</li> <li>Some key financial issues and terminology</li> <li>Council Tax and Benefits overview</li> </ul> | No –<br>Delivered by<br>officers |
| Thursday 15<br>February 2024<br>5:30pm | Council<br>Chamber | Mandatory   | <ul> <li>Code of Conduct</li> <li>Understanding members roles and responsibilities</li> <li>The purpose of the code, the principles the code is based on and when the code applies.</li> </ul>  | No                               |